

Eastern Province Cricket (NPO)

Registration Number 2003/005730/08

St. Georges Park Stadium

PO Box 12327, Centrahill, 6006 | www.stgeorgespark.co.za

Office : +27 41 585 1646 | Fax: +27 41 506 6677



**APPLICATIONS ARE INVITED FOR THE FOLLOWING VACANCY AT
EASTERN PROVINCE CRICKET**

JOB: ASSISTANT COACH – SENIOR PROVINCIAL TEAM

Eastern Province Cricket has an opportunity for an Assistant Coach to the Senior Provincial team.

The more important criteria for the appointment is set out below and although not exhaustive, would serve as a guideline in assessing a prospective candidate.

KEY JOB OBJECTIVE:

The role of the Assistant Coach will be responsible, amongst other things, for the preparation, management and performance of the Senior Provincial programme in consultation with the Senior Provincial Head Coach.

KEY JOB RESPONSIBILITIES:

Key performance areas include but are not limited to the following:

- Serve as Assistant Coach to the Senior Provincial team.
- Oversee the Senior Provincial programme with the intent to optimize performance and the development of all identified cricketers.
- Identify new talent, optimize player development and make recommendations to enhance the senior cricket system.
- Demonstrate exemplary leadership behaviour, through personal development, commitment and dedication in support of organizational values.
- Ensure that support systems and structures for the cricketers are enhanced to sustain adequate performance standards.
- Perform other reasonable duties as required by the Eastern Province Franchise pipeline including ad hoc project involvement.
- Provide a link between the Academy and Senior Provincial players.
- Be actively involved in the talent identification of Club Cricket players within the Eastern Province Region.
- Manage the planning process and ensuring that each identified cricketer has a plan aligned to the deliverables of the PPP
- Work closely with the Provincial Coach to establish and approve the planned outcomes of the PPP for each identified cricketer

DIRECTORS: D. May (President), D Marias (Vice President), M Williams (Ex-Officio: Chief Executive), M. Breakfast, R. Dolley, E. Hufkie, M Karsan (Independent Director), Z. Limbada (Lead Independent Director), H. Marias, J. Mbenge, D. Nadison (Independent Director), W. Simpson (Independent Director)

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**KEY JOB QUALIFICATIONS:**

The following job qualifications, experience, knowledge and skills are essential requirements:

- A Level 2 Advanced Cricket Coaching Certificate or equivalent qualification;
- At least 3 years' cricket coaching experience;
- Experience in having played first class cricket will be an advantage;
- Experience in the use of data and video analysis systems will be an advantage;
- Good mentoring and motivational skills;
- Developed knowledge in talent identification;
- Ability to work with players from different backgrounds across cultural identities

KEY ATTRIBUTES:

- Understand and implement the transformation objectives of CSA.
- Disciplined and value driven.
- Command the respect of the players.
- Strong leadership, people and diversity management skills.
- Strong decision-making ability.
- Good attitude and excellent interpersonal skills.
- Self-motivated with a high work ethic and ability to solve problems.
- Reliable, high level of integrity and respects confidentiality.
- Results focused.
- Excellent communication skills (verbal and written) including ability to communicate with people at all levels.
- Ability to work under pressure.
- Passionate about the game of cricket

REPORTING TO:

- Senior Provincial Coach.

Suitably qualified applicants should e-mail a comprehensive CV with cover letter, copy of SA ID, copies of qualifications and at least two contactable references to the Human Resources Department for the attention of Ms. Claire Sponeck at claires@cricket.co.za.

All applications will be treated in strict confidence. Short listed candidates will undergo interviews and possible additional assessments. EP Cricket reserves the right to appoint in line with their Employment Equity policy.

The closing date for all applications – Monday, 21 May 2018. Only shortlisted candidates will be contacted.

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